

DRUG-FREE

Certification

The Council on Alcohol and Drugs, Inc.

Has Been Certified As A

DRUG-FREE WORK PLACE

And Is Awarded this Certificate By The State Board of Workers' Compensation

This Day of Mar 20, 2012

And Expires Mar 20, 2013



A handwritten signature in black ink, appearing to read 'Rita H. Simpson', is written over a light grey rectangular background.

CHAIRMAN